

## Haley & Aldrich

ALDRICH

#### Locations: Massachusetts (HQ) Industries: Commercial and Professional Services



#### **DESCRIPTION:**

Haley & Aldrich has not terminated business relationships due to political or religious differences, though the company does not provide viewpoint protections for employees. Haley & Aldrich has embraced ESG practices, including climate commitments and diversity-focused recruiting. However, the company does not discriminate against charitable organizations based on views or beliefs or fund ideological organizations. For these reasons, Haley & Aldrich receives a Lower Risk rating.

#### **Corporate Weaponization**

Has denied service to customers, suppliers, or vendors due to their political views or religious Medium Risk beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Haley & Aldrich has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs. However, Haley & Aldrich embraces ESG practices, including "diversity-focused recruiting" strategies (1)(2).

Charitable giving (including employee matching programs) policies or practices discriminate Lower Risk against charitable organizations based on views or religious beliefs.

Haley & Aldrich does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views High Risk and/or religion.

Haley & Aldrich does not provide viewpoint protections for its employees (1)(2).

### **Corporate Governance and Public Policy**

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Medium Risk of expression.

Haley & Aldrich integrates ESG into its business practices, including unconscious bias training and carbon footprint reduction commitments ( $\underline{1}$ ).



# Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Haley & Aldrich has not used corporate funds to advance ideological causes, organizations, or policies (1).

| Uses corporate political contributions for ideological | non-business purposes. | N/A |
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| oses corporate pontical contributions for facological  |                        |     |

Haley & Aldrich does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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