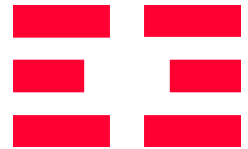




## RS Group

Subsidiaries: Allied Electronics, RS America  
Locations: United Kingdom (HQ)  
Industries: Technology Hardware and Equipment

### RISK LEVEL:



High Risk

### DESCRIPTION:

RS America scored a 95 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. By complying with the HRC's controversial demands, the company increases the risk of dividing employees, alienating customers and harming shareholders. The company covers transgender-related medical costs for its employees and their children and provides specific sexual orientation and gender identity-based benefits. It also uses sex and gender ideology criteria in employee recruitment, vendor selection, marketing, and philanthropic support. RS Group forces employees to undergo multiple ideological trainings and uses its reputation, corporate funds, and political influence to support controversial sex and gender ideologies, organizations, and legislation. The company does not provide viewpoint protections for its employees. For these reasons RS Group receives a High Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

RS America received a score of 95 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). However, RS Group has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **High Risk**

RS America(1)(2). RS Group does not publish charitable giving guidelines (3).

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

RS America(1)(2). RS Group requires all employees to complete a "highly personal and immersive" diversity and inclusion training. RS Group implements diversity quotas in hiring and adjustment of applicant requirements "so that a diverse range of candidates may be considered" (3)(4)(5)(6). RS Group does not provide viewpoint protections for its employees (7).

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk**

RS America [\(1\)](#)[\(2\)](#). By doing so, the company risks dividing employees, alienating customers and harming shareholders.

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

RS America [\(1\)](#)[\(2\)](#). By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders. RS Group funds the Brown University Swearer Center for Public Service, which supports international social and political activism. RS Group also funds the ESG shareholder activism group, As You Sow [\(3\)](#).

**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

RS Group does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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