



HealthPartners

Locations: Minnesota (HQ)

Industries: Health Care Equipment and Services, Insurance

RISK LEVEL:



Medium Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/healthpartners/>

DESCRIPTION:

HealthPartners often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Health Partners occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

HealthPartners has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

HealthPartners does not discriminate against charitable organizations based on views or beliefs. It restricts its charitable giving to health equity, well-being and prevention, research and education, mental health, and nutrition (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

In 2021, HealthPartners required all employees to complete bias training. The company appears to prioritize diversity over merit in its business structure. It is seeking to "increase the racial diversity of our leadership team by 100% – from 10% today to 20% by 2025– to match our patient and member population" (1)(2). The company also provides anti-racism training (3). HealthPartners does not provide viewpoint protections for its employees (4).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

HealthPartners has published statements supporting ideological gender theory and transgenderism in kids (1)(2). In 2020, HealthPartners established an "equity, inclusion, and anti-racism" cabinet and launched a podcast that explores diversity, equity, inclusion and anti-racism (3)(4). One of its podcasts hosted a discussion on microaggressions and unconscious bias in the workplace (5). One of its hospitals hosted the George Floyd Memorial Art Exhibit to lead to discussions about racism and health care (6). The company was a signatory of the Health Sector Pledge, committing itself to achieve net zero emissions by 2050. Signatories were expected to develop and release a climate resilience plan and appoint a corporate executive to oversee its implementation (7).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

HealthPartners has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

HealthPartners does not operate a PAC at this time and has not used its lobbying for ideological purposes (1)(2)(3).

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