



HealthPartners

Locations: Minnesota (HQ)

Industries: Health Care Equipment and Services, Insurance

RISK LEVEL:



Medium Risk

DESCRIPTION:

HealthPartners does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. In 2021, HealthPartners required all employees to complete bias training and it offers anti-racism training to all employees. The company prioritizes diversity over merit in its business structure. HealthPartners has published statements supporting ideological gender theory and transgenderism in kids. In 2020, HealthPartners established an "equity, inclusion, and anti-racism" cabinet and launched a podcast that explores diversity, equity, inclusion and anti-racism. One of its podcasts hosted a discussion on microaggressions and unconscious bias in the workplace. HealthPartners signed the Health Sector Climate Pledge, committing itself to achieve net zero emissions by 2050. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its funds or lobbying for ideological purposes. For these reasons, HealthPartners receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

HealthPartners has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

HealthPartners does not discriminate against charitable organizations based on views or beliefs. It [1](#)).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **High Risk**

[1](#))(2). The company also provides anti-racism training ([3](#)). HealthPartners does not provide viewpoint protections for its employees ([4](#)).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

HealthPartners has published statements supporting ideological gender theory and transgenderism in kids (1)(2). In 2020, HealthPartners established an “equity, inclusion, and anti-racism” cabinet and launched a podcast that explores diversity, equity, inclusion and anti-racism (3)(4). One of its podcasts hosted a discussion on microaggressions and unconscious bias in the workplace (5). One of its hospitals hosted the George Floyd Memorial Art Exhibit to lead to discussions about racism and health care (6). The company signed the Health Sector Climate Pledge, committing itself to achieve net zero emissions by 2050. Signatories are expected to develop and release a climate resilience plan and appoint a corporate executive to oversee its implementation (7).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

HealthPartners has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

HealthPartners does not operate a PAC at this time and has not used its lobbying for ideological purposes (1)(2)(3).

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