



# American Pacific Mortgage

Locations: California (HQ)  
Industries: Diversified Financials, Real Estate

RISK LEVEL:



Lower Risk

DESCRIPTION:

American Pacific Mortgage does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. American Pacific Mortgage's CEO Ned Payent signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace. American Pacific Mortgage hosts regular DEI workshops for its employees. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its corporate funds for ideological purposes. For these reasons, American Pacific Mortgage receives a Lower rating.

## Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

American Pacific Mortgage has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

American Pacific Mortgage restricts its charitable giving to Home & Shelter, food security, basic necessities, veterans/first responders, and crisis services. American Pacific Mortgage does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

American Pacific Mortgage does not provide viewpoint protections for its employees (1) signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (2)(3). American Pacific Mortgage hosts regular DEI workshops for its employees (4).

## Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

American Pacific Mortgage supports DEI within its business practices, employing a Director of Office of Diversity ([1](#)). Otherwise, it has not supported ideological causes or policies ([2](#)).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

American Pacific Mortgage has not used corporate funds to advance ideological causes, organizations, or policies ([1](#)).

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**Uses corporate political contributions for ideological, non-business purposes.**

N/A

American Pacific Mortgage does not operate a PAC or engage in lobbying at this time ([1](#))([2](#))([3](#)).

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