



# Koch Industries

Subsidiaries: Georgia-Pacific, Molex, Invista, Guardian Industries, Invista

Locations: Kansas (HQ)

Industries: Diversified Financials, Energy, Materials

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

Koch Industries has not publicly terminated business relationships based on views or beliefs. Some Koch subsidiaries vet vendors according to LGBTQ policies and do not provide employees with protections against viewpoint discrimination. Koch Industries does not use its reputation, corporate funds, or PAC contributions for ideological purposes. The company does not discriminate against religious organizations in its charitable giving. For these reasons, Koch Industries receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*Various Koch Industries subsidiaries, including Georgia-Pacific, require suppliers to provide sexual orientation and gender identity nondiscrimination protections [\(1\)](#). Koch Industries has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*Koch Industries does not appear to discriminate against charitable organizations based on views or beliefs [\(1\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Koch Industries does not provide viewpoint protections for its employees [\(1\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Lower Risk**

*Koch Industries has not supported ideological causes or policies [\(1\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Koch Industries has not used corporate funds to advance ideological causes, organizations, or policies.*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Koch Industries has not used its PAC donations or lobbying for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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