

**ABB**Locations: North Carolina (HQ), Switzerland
Industries: Technology Hardware and Equipment**RISK LEVEL:****Medium Risk****DESCRIPTION:**

ABB Inc. does not have viewpoint protections for its employees. The company uses its funds to support advocacy organizations and has supported the Equality Act. ABB does vet vendors for LGBTQ policies and supports DEI causes. For these reasons, ABB receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

ABB received a score of 90 on the Corporate Equality Index from the Human Rights Campaign (1). Among other requirements, this score indicates that ABB requires suppliers to provide sexual orientation and gender identity nondiscrimination protections (2)(3). ABB has not publicly fired employees or canceled contracts based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

ABB restricts its employee matching program to United Way, Canadian Red Cross, and HealthPartners. It does not discriminate against religious organizations in its charitable giving (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

ABB does not protect employees from political viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

ABB has signed an open letter in support of the Equality Act (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

ABB has partnered with Stonewall, an LGBT advocacy group that has campaigned on behalf of progressive gender ideology (1).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

ABB ceased its PAC activity in 2022. Previously, it did not use its PAC for ideological purposes (1)(2).

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