



Intelsat

Locations: Luxembourg (HQ), Virginia
Industries: Telecommunication Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Intelsat does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Intelsat hosts unconscious bias training for its hiring managers. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its reputation, corporate funds, or political contributions for ideological purposes. For these reasons, Intelsat receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Intelsat has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Intelsat does not. Intelsat's charitable work includes paying employees to volunteer at non-governmental organizations, matching employee donations for charitable causes (eligibility criteria not listed online), educating the next generation of STEM students, disaster relief, and education in Africa [\(1\)](#)[\(2\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Intelsat conducts unconscious bias training for its hiring managers [\(1\)](#). Intelsat does not provide viewpoint protections for its employees [\(2\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Lower Risk**

Intelsat has not supported ideological causes or policies [\(1\)](#)[\(2\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Intelsat has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Intelsat has not used its PAC donations or lobbying for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).

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