

TALBOTS

Talbots

Locations: Massachusetts (HQ)

Industries: Consumer Durables and Apparel, Retailing

RISK LEVEL:**Lower Risk****DESCRIPTION:**

Talbots, a retailer and designer, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Talbots has not used its reputation or corporate funds for ideological purposes. The company does not discriminate against charitable organizations based on views or beliefs. For these reasons, Talbots receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

Talbots has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Talbots does not discriminate against charitable organizations based on views or beliefs. Talbots partners with Dress for Success, whose mission is "to empower women to achieve economic independence by providing a network of support, professional attire and the development tools to help women thrive in work and in life" [\(1\)](#)[\(2\)](#). Talbots also partners with Dana-Farber Cancer Institute to honor its commitment to supporting women's health and wellness [\(1\)](#). Talbots does not have an employee matching program at this time [\(3\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Talbots does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Lower Risk**

Talbots has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Talbots has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Talbots does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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