

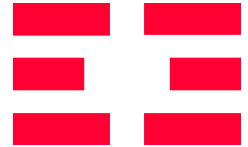


# Frontier Airlines

Locations: Colorado (HQ)

Industries: Transportation

RISK LEVEL:



High Risk

## DESCRIPTION:

Frontier Airlines has been accused of discriminating against passengers for their religious and political views. Frontier Airlines was criticized for kicking off a passenger for wearing an American Flag mask. Frontier Airlines was also accused of antisemitism after escorting a Jewish family off a plane for allegedly not wearing masks. Frontier Airlines does not provide viewpoint protections for its employees and discriminates against religious organizations in its charitable giving. The company supports LGBTQ Pride and BLM within its business practices. For these reasons, Frontier Airlines receives a High Risk rating.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. High Risk**

Frontier Airlines was criticized after it prohibited a federal air marshal from boarding a flight in Atlanta due to his face covering, which featured an American flag; the company responded that this was a misunderstanding due to the type of face mask and not the images (1). Frontier Airlines also faced accusations of anti-Semitism after it kicked a Hasidic family off a flight for allegedly not wearing masks (2)(3).

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk**

Frontier Airlines will not match employee donations to churches or religious organizations. "Your organization is not affiliated with any of the following: Religious/fraternal/political or athletic organizations" (1).

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

Frontier Airlines does not provide viewpoint protections for its employees (1).

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk**

*Frontier Airlines advances LGBTQ causes through its "Fly With Pride" Campaign, The Sky is for Everyone Pride month posts, and its partnership with the National Gay Pilots Association (1)(2)(3). The company published a statement in support of the Black Lives Matter movement (4).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Frontier Airlines has not used its corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Frontier Airlines does not operate a PAC or report on its lobbying at this time (1)(2)(3).*

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