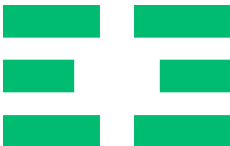




# Ingles Markets

Locations: North Carolina (HQ)  
Industries: Food and Staples Retailing

RISK LEVEL:



Lower Risk

DESCRIPTION:

Ingles Markets, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Ingles Markets has not used its reputation or corporate funds for ideological purposes. The company does not discriminate against charitable organizations based on views or beliefs. For these reasons, Ingles receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Ingles Markets has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Ingles's does not discriminate against charitable organizations based on views or beliefs. The company's "Fundraising" program aims to meet "the needs of our churches and non-profit organizations" (1)(2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Ingles does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Ingles has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Ingles has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Ingles does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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