



Milliken & Company

Locations: South Carolina (HQ)

Industries: Materials, Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

DESCRIPTION:

Milliken & Company, an industrial manufacturer, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Milliken & Co has supported BLM and LGBTQ Pride within its business practices. The company's CEO signed the CEO Action for Diversity and Inclusion pledge and sponsored an LGBTQ Fund. However, Milliken & Co has not used its political contributions for ideological purposes. For these reasons, Milliken & Company receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Milliken & Company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Milliken & Company does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Medium Risk

Milliken & Company does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

In 2020, Milliken & Company commissioned a BLM mural (1) The company's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (2). Milliken & Company has hosted an Equal and out LGBTQ forum and requires unconscious bias trainings for employees (3)(4). The company has participated in an LGBTQ-only career fair (5).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Milliken & Company has commissioned a BLM mural and was a sponsor for Spartanburg's LGBT Fund, which provides support to local groups that may include ideological organizations hostile to freedom of expression (1)(2).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Milliken & Company has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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