



Milliken & Company

Locations: South Carolina (HQ)

Industries: Materials, Technology Hardware and Equipment

RISK LEVEL:



Medium Risk

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DESCRIPTION:

Milliken & Company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Milliken & Company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Milliken & Company has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Milliken & Company does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Milliken & Company requires unconscious bias trainings for its employees (1)(2). Milliken & Company does not provide viewpoint protections for its employees (3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Milliken & Company's CEO, Halsey M. Cook signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1)(2). The company hosted an Equal and out LGBTQ forum and participated in an LGBTQ-only career fair (3)(4)(5). Milliken & Company is committed to net zero emissions by 2050 (6).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Milliken & Company has commissioned a BLM mural and was a sponsor for Spartanburg's LGBT Fund, which provides support to local groups that may include ideological organizations hostile to freedom of expression (1)(2). Otherwise, there are no publicly known cases of Milliken & Company using corporate funds to advance ideological causes, organizations, or policies (3).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Milliken & Company has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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