



Milliken & Company

Locations: South Carolina (HQ)

Industries: Materials, Technology Hardware and Equipment

RISK LEVEL:



Medium Risk

DESCRIPTION:

Milliken & Company has not publicly terminated business relations due to views or beliefs. However, the company has a policy requiring suppliers to have LGBTQ non-discrimination policies, and it does not have policy protecting employees from viewpoint discrimination. Milliken has funded LGBTQ causes, a BLM mural, and promoted other DEI causes. For these reasons, Milliken & Company receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Milliken & Company has a written policy requiring suppliers not to discriminate on the basis of LGBTQ identity (1). There are no publicly known examples of firing employees or canceling contracts based on differences in viewpoint.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Milliken & Company does not explicitly discriminate against religious organizations in its charitable giving (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Milliken & Company does not have written policy to protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

In 2020, Milliken & Company commissioned a BLM mural, and its CEO Halsey M. Cook signed the CEO Action for Diversity and Inclusion pledge (1)(2). The company has hosted an Equal and out LGBTQ forum and requires unconscious bias trainings for employees (3)(4). The company has participated in an LGBTQ-only career fair (5).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Milliken & Company has commissioned a BLM mural and was a sponsor for Spartanburg's LGBT Fund, which provides support to local groups that may include ideological organizations hostile to freedom of expression (1)(2).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Milliken & Company has not used its PAC donations for ideological purposes. The company's donations go to issues and PACs relevant to its business practices, including textiles and manufacturing (1).

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