



Old Dominion Freight Line

Locations: North Carolina (HQ)

Industries: Transportation

RISK LEVEL:



Lower Risk

DESCRIPTION:

Old Dominion Freight Line, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Old Dominion Freight Line has not used its reputation or corporate funds for ideological purposes. The company has not used its PAC donations for ideological purposes. For these reasons, Old Dominion Freight Lines receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Old Dominion Freight Line has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Old Dominion Freight Line does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Old Dominion Freight Line does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Old Dominion Freight Line has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Old Dominion Freight Line has not used corporate funds to advance ideological causes, organizations, or policies ([1](#)).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Old Dominion Freight Line has not used its PAC donations for ideological purposes but does not report on its lobbying at this time ([1](#))([2](#))([3](#)).

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