



Rent-A-Center

Subsidiaries: Acima, Get It Now, Home Choice

Locations: Texas (HQ)

Industries: Household and Personal Products, Retailing

RISK LEVEL:



Lower Risk

DESCRIPTION:

Upbound Group, doing business as Rent-A-Center, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Rent-A-Center has not used its reputation, corporate funds, or PAC donations for ideological purposes. The company does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, Rent-A-Center receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Rent-A-Center has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs [\(1\)](#).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Rent-A-Center does not appear to discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Rent-A-Center does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Rent-A-Center has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Rent-A-Center has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Rent-A-Center has not used its PAC donations for ideological purposes but does not report on its lobbying at this time [1](#) [2](#) [3](#).

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