



# Trinity Health

Locations: Michigan (HQ)  
Industries: Health Care Equipment and Services

RISK LEVEL:



Lower Risk

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## DESCRIPTION:

Trinity Health does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Trinity Health does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Trinity Health has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1)(2).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Trinity Health does not discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Trinity Health appears to prioritize diversity over merit in its supply chain (1). The company has also implemented trainings for LGBTQ inclusive language and unconscious bias (2). Trinity Health does not provide viewpoint protections for its employees (3).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk**

Trinity Health supports LGBTQ Pride and has history of LGBTQ activism within healthcare, including postmodern gender theory advocacy (1)(2). Trinity Health hosted a workshop on systemic racism. In 2021, Trinity Health launched a course titled "Racism – A Public Health Crisis" as a step toward ending "systemic racism". Company leadership was required to take this course. Trinity Health hosted "White Coats for Black Lives", where employees were encouraged to kneel in silence for 8 minutes and 46 seconds (3). However, Trinity Health has repeatedly resisted pressure to perform abortions at its locations (4)(5).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

Trinity Health has not used corporate funds to advance ideological causes, organizations, or policies (1).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

Trinity Health does not operate a PAC and has not lobbied for ideological purposes (1)(2)(3).

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