



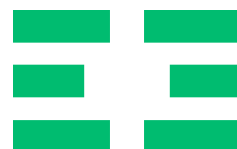
## Oatey

Subsidiaries: Cherne, Dearborn, Harvey, Hercules, Keeney, QuickDrain

Locations: Ohio (HQ)

Industries: Consumer Durables and Apparel, Materials

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

Oatey, a manufacturer, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Oatey's CEO signed the CEO Action for Diversity and Inclusion pledge and provides unconscious bias training for its employees. However, the company has not used corporate funds to advance ideological purposes. For these reasons, Oatey receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Oatey has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Oatey does not publish charitable giving guidelines.*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Oatey does not provide viewpoint protections for its employees (1). The company's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (2).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*Oatey has implemented unconscious bias trainings into its diversity and inclusion efforts (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Oatey has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Oatey does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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