



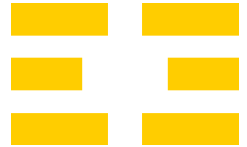
Webster Bank

Subsidiaries: Webster Financial Corporation

Locations: Connecticut (HQ)

Industries: Banks

RISK LEVEL:



Medium Risk

DESCRIPTION:

Webster Bank reserves the right to terminate accounts or refuse transactions for any reason, without notice. However, it has not terminated business relationships based on views or beliefs. Webster Bank has donated to Re-Center, which creates unconscious bias training courses, and the National Urban League. However, the company has not used its PAC donations for ideological purposes. For these reasons, Webster Bank receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Webster Bank has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs. Webster Bank reserves "the right to refuse to accept your deposit, including a new account deposit, and to close your Account at any time, without notice, if we have sustained a loss or reasonably believe that we will be exposed to risk or loss, or for other lawful reasons" (1). Webster Bank has implemented a supplier diversity policy that preselects suppliers based on the identities of their ownership (2)(3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Webster Bank does not discriminate against religious organizations in its charitable giving. However, it will only give to religious organizations that provide non-sectarian services (1)(2)(3)(4).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Webster Bank does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

Webster Bank publicly supports LGBTQ Pride (1). The bank holds employee unconscious bias and anti-racism training (2)(3).

Webster Bank supports ESG within its business practices (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Webster Bank has donated to Re-Center, which engages in DEI efforts such as unconscious bias training (1)(2)(3). The company also donated to the National Urban League, which engages in DEI and pro-abortion advocacy (4)(5)(6).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Webster Bank has not used its PAC donations for ideological purposes but does not report on its lobbying at this time (1)(2)(3).

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