



# Shelter Insurance

Locations: Missouri (HQ)

Industries: Insurance

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

Shelter Insurance does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Shelter Insurance has integrated some DEI practices but has not used its corporate funds to advance ideological purposes. The company does not discriminate against charitable organizations based on views or beliefs. For these reasons, Shelter Insurance receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Shelter Insurance has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Shelter Insurance does not discriminate against charitable organizations based on views or beliefs. The Shelter Insurance Foundation's Matching Gifts Program for Higher Education states that "Any private or tax-supported college or university or graduate or professional school that grant degrees in two- or four-year programs is eligible" for the program [\(1\)](#) [\(2\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Shelter Insurance does not provide viewpoint protections for its employees [\(1\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*Shelter Insurance holds employee DEI training and integrates DEI into all of its business practices [\(1\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Shelter Insurance has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Shelter Insurance does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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