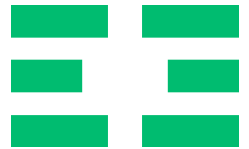




Shelter Insurance

Locations: Missouri (HQ)
Industries: Insurance

RISK LEVEL:



Lower Risk

DESCRIPTION:

Shelter Insurance does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Shelter Insurance does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Shelter Insurance has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Shelter Insurance does not discriminate against charitable organizations based on views or beliefs. The Shelter Insurance Foundation's Matching Gifts Program for Higher Education states that "Any private or tax-supported college or university or graduate or professional school that grant degrees in two- or four-year programs is eligible" for the program (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Shelter Insurance does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Shelter Insurance integrates DEI into its business practices (1). Otherwise, Shelter Insurance has not supported ideological causes or policies.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Shelter Insurance has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Shelter Insurance does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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