



Sun Oil Company (Sunoco)

Locations: Texas (HQ) Industries: Energy



RISK LEVEL:

DESCRIPTION:

Sunoco, a fuel company, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Sunoco has not used its reputation or corporate funds for ideological purposes. The company does not discriminate against charitable organizations based on views or beliefs. For these reasons, Sunoco receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Lower Risk

Sunoco has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

Sunoco does not discriminate against religious charities in its charitable giving (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

High Risk

Sunoco does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom
Lower Risk of expression.

Sunoco has not supported ideological causes or policies (1).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Sunoco has not used corporate funds to advance ideological causes, organizations, or policies 1)(2).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Sunoco's PAC has been defunct since 2014, but it used to donate in a manner consistent with its business interests ($\underline{1}$)($\underline{2}$) The company has not lobbied for ideological purposes ($\underline{3}$).

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