



Lincoln Electric

Locations: Ohio (HQ)

Industries: Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

DESCRIPTION:

Lincoln Electric has not terminated business relationships due to ideological differences or funded ideological groups hostile to freedom of expression. However, Lincoln Electric has integrated ESG into its business practices and embraced DEI advocacy. Lincoln Electric does not discriminate against religious organizations. For these reasons, Lincoln Electric receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Lincoln Electric has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Lincoln Electric does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Lincoln Electric's CEO has taken the CEO Action for Diversity and Inclusion pledge, which includes a commitment to promote DEI through bias education training within the workplace (1). Lincoln Electric does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Lincoln Electric has integrated ESG into its business strategies, including its executive compensation metrics (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Lincoln Electric has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Lincoln Electric has not used its PAC donations for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).

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