


NXP

Locations: The Netherlands (HQ)

Industries: Semiconductors and Semiconductor Equipment

RISK LEVEL:

Lower Risk
DESCRIPTION:

NXP has not publicly terminated business relationships based on views or beliefs. NXP requires unconscious bias training for its managers. The company opposed various state and local legislation intended to protect parental rights, girls' sports, bathroom facilities, and gendered spaces. However, it does not discriminate against charitable organizations based on views or beliefs and has not used corporate funds for ideological purposes. For these reasons, NXP receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

NXP has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

NXP does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

NXP requires unconscious bias training for its managers (1). NXP does not provide viewpoint protections for its employees (2). The company requires diverse candidates to be slated in each hiring process and provides "increased award amounts" for internal referrals for applicants of certain identity groups (3).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

1). NXP is committed to net zero carbon emissions by 2035 (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

NXP has not used corporate funds to advance ideological causes, organizations, or policies (1)(2)(3).

Uses corporate political contributions for ideological, non-business purposes.

N/A

NXP has not used its PAC donations for ideological purposes and does not engage in lobbying at this time (1)(2)(3).

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