

**NXP**

Locations: The Netherlands (HQ)

Industries: Semiconductors and Semiconductor Equipment

RISK LEVEL:**Medium Risk**View this company on 1792 Exchange: <https://1792exchange.com/company/nxp/>**DESCRIPTION:**

NXP often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. NXP occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

NXP has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

NXP does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

NXP requires unconscious bias training for its managers (1). NXP requires diverse candidates to be slated in each hiring process and provides "increased award amounts" for internal referrals for applicants of certain identity groups (2). NXP does not provide viewpoint protections for its employees (3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

NXP opposed various state and local legislation intended to protect parental rights, girls' sports, bathroom facilities, and gendered spaces (1). NXP is committed to net zero carbon emissions by 2035 (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

NXP has not used corporate funds to advance ideological causes, organizations, or policies (1)(2)(3).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

NXP does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3).

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