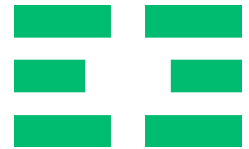


# Adafruit

Locations: New York (HQ)

Industries: Technology Hardware and Equipment

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

Adafruit has not terminated business relationships due to ideological differences or funded ideological groups hostile to freedom of expression. Adafruit has engaged in limited advocacy via blog posts, such as encouraging users to talk to public officials about police reform. Adafruit does not discriminate against religious groups. For these reasons, Adafruit receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Adafruit has not publicly fired customers, suppliers, or vendors based on views or beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Adafruit does not publish its charitable giving guidelines (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Adafruit does not provide protections against viewpoint discrimination (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*Adafruit has encouraged users to contact representatives and public officials regarding police reform legislation (1). Adafruit has also directed users to engage with and donate to GLSEN (2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*There are no publicly known cases of Adafruit using corporate dollars to support ideological groups hostile to freedom of expression.*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Adafruit does not have a PAC.*

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