

arcserve®

**Arcserve**

Locations: Minnesota (HQ)

Industries: Data Security

RISK LEVEL:



Lower Risk

**DESCRIPTION:**

Arcserve has not publicly fired customers, suppliers, or vendors based on views or beliefs. The company does not provide its employees with protection against viewpoint discrimination. However, Arcserve has not used its corporate reputation or funds to advance ideological causes hostile to freedom of expression. For these reasons, Arcserve receives a Lower Risk rating.

**Corporate Weaponization**

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Arcserve has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Arcserve does not publish charitable giving guidelines (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** Medium Risk

*Arcserve does not provide viewpoint protections for its employees (1).*

**Corporate Governance and Public Policy**

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Arcserve has not supported ideological causes or policies (1)(2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Arcserve has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Arcserve does not operate a PAC at this time [\(1\)](#).*

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