



Grow Financial

Locations: Florida (HQ)

Industries: Banks, Diversified Financials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Grow Financial has not terminated business relationships due to ideological differences or funded ideological groups hostile to freedom of expression. Grow Financial has internally engaged with DEI-related policies, though the company has not committed to external advocacy. Grow Financial has not discriminated against religious charities. For these reasons, Grow Financial receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Grow Financial has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Grow Financial does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Medium Risk

Grow Financial does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Grow Financial internally advocates for LGBT causes, and received the Corporation of the Year award from the Tampa Bay LGBT Chamber as recognition for their engagement (1). Grow Financial has not externally supported ideological causes or policies.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Grow Financial has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Grow Financial has not used its PAC donations for ideological purposes and does not engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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