



# Ducommun

Locations: California (HQ)

Industries: Technology Hardware and Equipment

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

Ducommun has expressed its commitment to work with suppliers that share ESG goals, and the company has integrated ESG and DEI into its business practices. However, Ducommun provides viewpoint protections for its employees, and the company has not terminated business relationships based on views or beliefs. Ducommun works with vendors, employees, and clients of all persuasions. For these reasons, Ducommun receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Ducommun has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs [\(1\)](#).*

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Ducommun limits its charitable giving to veterans, children and families, homelessness, and the COVID-19 pandemic. The company does not discriminate against charitable organizations based on views or beliefs [\(1\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** Lower Risk

*Ducommun protects employees from viewpoint discrimination [\(1\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*Ducommun has published statements supporting ESG and DEI and has integrated ESG into its business practices [\(1\)](#)[\(2\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Ducommun has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Ducommun does not operate a PAC at this time and has not reported on its lobbying [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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