



Clare V.

Locations: California (HQ)

Industries: Consumer Durables and Apparel, Retailing

RISK LEVEL:



Medium Risk

DESCRIPTION:

Clare V. has not publicly terminated business relationships due to ideological differences. However, the company does not provide written viewpoint protections for employees and integrates ESG and DEI priorities into its business practices. Clare V. has supported and funded gun control advocacy, pro-abortion stances, and other ideological causes and policies. The company has also funded organizations such as Planned Parenthood and Giffords. For these reasons, Clare V. receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Clare V. has not publicly fired customers, suppliers, or vendors based on views or beliefs. Clare V. integrates ESG and DEI into all of its business practices (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Clare V. does not document any charitable giving guidelines on its website. Clare V. does not have an employee donation-matching program at this time (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Clare V. does not provide viewpoint protections for employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Clare V. sells shirts with slogans in support of abortion and gun control (1)(2). Clare V. integrates ESG and DEI into all of its business practices (3). Clare V. has also sponsored When We All Vote, a voter registration foundation co-chaired by a group of left-leaning

public figures including former First Lady Michelle Obama (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Clare V. donates to the Center for Reproductive Rights, Planned Parenthood, Everytown for Gun Safety, Every Mother Counts (a pro-abortion advocacy group), and Giffords (which engages in gun control advocacy) (1)(2)(3)(4)(5)(6)(7).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Clare V. does not have a PAC at this time.

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023