



Lucid Motors

Locations: California (HQ)

Industries: Automobiles and Components

RISK LEVEL:



Lower Risk

DESCRIPTION:

Lucid Motors does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Lucid Motors has embraced ESG practices and participates in the UN Global Compact. However, the company has not used its corporate funds for ideological purposes or lobbied for ideological causes. For these reasons, Lucid Motors receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Lucid Motors has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs. Lucid Motors integrates ESG into its business practices, prioritizing working with suppliers committed to reducing their carbon footprint [\(1\)](#).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **N/A**

Lucid Motors states that one of its DEI pillars is to be "key contributors by engaging with and investing in local communities," though the company does not [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **Medium Risk**

Lucid Motors does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Lucid Motors incorporates ESG into all of its business practices [\(1\)](#)[\(2\)](#). Lucid Motors is a participant of the United Nations Global Compact [\(3\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Lucid Motors has not used corporate funds to advance ideological causes, organizations, or policies ([1](#)).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Lucid Motors does not operate a PAC at this time and has not lobbied for ideological purposes ([1](#))([2](#))([3](#)).

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