



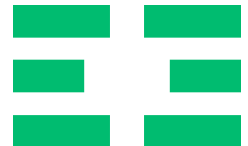
Reliance Steel & Aluminum Co.

Subsidiaries: 75 different brands including: All Metals, American Metals Association, Chatham Steel Corporation, Crest Steel, FastMetals, FOX Metals and Alloys, MetalCenter, Metals USA, Pacific Metals, Tube Pipe & Steel, Valex

Locations: Arizona (HQ)

Industries: Materials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Reliance Steel & Aluminum Co. does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Reliance Steel has not used its reputation or corporate funds for ideological purposes. Reliance does not discriminate against charitable organizations based on views or beliefs. For these reasons, Reliance Steel & Aluminum Co. receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Reliance has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Reliance does not discriminate against charitable organizations based on views or beliefs. Reliance's charitable work focuses on supporting veterans as well as employees impacted by a natural disaster [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Medium Risk

Reliance does not provide viewpoint protections for employees [\(1\)](#)[\(2\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Reliance has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Reliance has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Reliance does not operate a PAC at this time and does not report on its lobbying [\(1\)](#)[\(2\)](#)[\(3\)](#)[\(4\)](#).

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