



Wegmans

Locations: New York (HQ)

Industries: Food and Staples Retailing

RISK LEVEL:



Lower Risk

DESCRIPTION:

Wegmans does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Wegmans's CEO Colleen Wegman signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace. Wegmans holds employee unconscious bias training and appears to prioritize diversity over merit in its supply chain. Wegmans has also funded the Capital Pride Alliance and sponsored local Pride parades. However, Wegmans has resisted activist pressure to withdraw certain products. It does not discriminate against charitable organizations based on views or beliefs and has not used its reputation for ideological purposes. For these reasons, Wegmans receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

Wegmans has not publicly fired customers, suppliers, or vendors based on views or beliefs. Wegmans did not yield to a boycott in 2017 over selling Trump Winery products, responding: "How a product performs is our single measure for what stays on our shelves and what goes" [\(1\)](#).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Wegmans does not discriminate against charitable organizations based on views or beliefs. However, it will only give to religious organizations that provide non-sectarian services [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Wegmans's CEO Colleen Wegman signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace [\(1\)](#)[\(2\)](#)[\(3\)](#). Wegmans holds employee unconscious bias training [\(4\)](#). Wegmans appears to prioritize diversity over merit in its supply chain [\(5\)](#). Wegmans does not provide viewpoint protections for employees [\(6\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Wegmans has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Wegmans has donated to Capital Pride Alliance, which engages in LGBTQ advocacy (1). Wegmans stores has sponsored LGBTQ Pride events across the company in local communities (2)(3). Otherwise, there are no publicly known cases of Wegmans using corporate funds to advance ideological causes, organizations, or policies (4).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Wegmans does not operate a PAC at this time and has not reported on its lobbying (1)(2)(3).

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