



# J.B. Hunt

Locations: Arkansas (HQ)

Industries: Transportation

## RISK LEVEL:



**Medium Risk**

View this company on 1792 Exchange: <https://1792exchange.com/company/j-b-hunt/>

### DESCRIPTION:

J.B. Hunt Transport Services, Inc. often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. J.B. Hunt occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*J.B. Hunt received a score of 35 on the 2025 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). However, J.B. Hunt has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk**

*J.B. Hunt's HRC 2025 CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies (1)(2). The company's charitable giving guidelines require that organizations abide by its nondiscrimination policy, including on the basis of sexual orientation and gender identity, thereby excluding some religious charities (3).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*J.B. Hunt's HRC 2025 CEI rating indicates the company provides gender transition guidelines for its employees (1)(2). However, the company does not provide viewpoint protections for its employees (3).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*J.B. Hunt supports ESG initiative, such as lowering its GHG emissions [\(1\)](#).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*J.B. Hunt has longstanding ties with the University of Arkansas, including a donation to the university's diversity and inclusion efforts ([1](#)). However, there are no details on whether these donations are ideological in nature. J.B. Hunt has not used corporate funds to advance ideological causes, organizations, or policies [\(2\)](#).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*J.B. Hunt does not operate a PAC at this time and has not reported on its lobbying [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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