



J.B. Hunt

Locations: Arkansas (HQ)

Industries: Transportation

RISK LEVEL:



Medium Risk

DESCRIPTION:

J.B. Hunt Transport Services, Inc. scored a 45 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. J.B. Hunt uses sex and gender ideology criteria in employee recruitment, vendor selection, marketing, and philanthropic support. J.B. Hunt does not provide viewpoint protections to employees. J.B. Hunt embraces ESG priorities and is actively working to lower emissions, including through suppliers. However, J.B. Hunt has not terminated business relationships based on views or beliefs and has not used its corporate funds for ideological causes. For these reasons, J.B. Hunt receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

[\(1\)](#)[\(2\)](#). However, J.B. Hunt has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **High Risk**

[1](#)[\(2\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

J.B. Hunt does not provide viewpoint protections for its employees [\(12\)](#)[\(3\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Lower Risk**

J.B. Hunt supports ESG initiative, such as lowering its GHG emissions [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

J.B. Hunt has longstanding ties with the University of Arkansas, including a donation to the university's diversity and inclusion efforts ([1](#)). However, there are no details on whether these donations are ideological in nature. J.B. Hunt has not used corporate funds to advance ideological causes, organizations, or policies ([2](#)).

Uses corporate political contributions for ideological, non-business purposes.

N/A

J.B. Hunt does not operate a PAC at this time and has not reported on its lobbying ([1](#))([2](#))([3](#)).

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