



Engel & Völkers

Locations: Germany (HQ)
Industries: Real Estate

RISK LEVEL:



Lower Risk

DESCRIPTION:

Engel & Völkers has not publicly terminated business relationships due to views or beliefs. Engel & Völkers does not provide viewpoint protections for employees, and the company embraces ESG practices. However, Engel & Völkers has not promoted ideological policies or funded ideological groups hostile to freedom of expression. For these reasons, Engel & Völkers receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Engel & Völkers has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Engel & Völkers does not discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Engel & Völkers does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Engel & Völkers has committed to public advocacy for LGBTQ causes by becoming the first corporate partner of the LGBTQ+ Real Estate Alliance [\(1\)](#). Engel & Völkers embraces ESG practices, including DEI practices and the UN's Sustainable Development Goals and UN Global Compact [\(2\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Engel & Volkers has not used corporate funds to advance ideological causes, organizations, or policies. [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Engel & Volkers does not operate a PAC at this time.

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