

**HALEON****Haleon**

Subsidiaries: Emergen-C, Flonase, Advil, Tums

Locations: United Kingdom (HQ)

Industries: Pharmaceuticals Biotechnology and Life Sciences

**RISK LEVEL:****Medium Risk****DESCRIPTION:**

Haleon is part of the Global Alliance for Responsible Media and vets vendors for LGBTQ policies. However, the company has not publicly terminated business relationships based on views or beliefs. Haleon conducts annual D&I training, including unconscious bias training, for all its employees. Haleon has lobbied for the Equality Act and the Respect for Marriage Act, which restricted religious freedoms. However, the company does not discriminate against charitable organizations based on views or beliefs. For these reasons, Haleon receives a Medium Risk rating.

**Corporate Weaponization**

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

[1](#))([2](#))([3](#)). Haleon has a written policy pledging to vet vendors for LGBTQ policies. Its Code of Conduct applies to all suppliers and includes a commitment to not discriminate on the basis of sexual orientation ([4](#)). The company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

Haleon does not discriminate against charitable organizations based on views or beliefs. The company focuses on funding "health literacy, healthcare accessibility and bias and prejudice" ([1](#)).

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **Medium Risk**

Haleon implemented annual D&I training, including unconscious bias, training for all its employees ([1](#)). Haleon protects its employees against viewpoint discrimination ([2](#)).

**Corporate Governance and Public Policy**

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Medium Risk**

[1](#)/[2](#)). Haleon committed to achieving net zero carbon emissions by 2040 [3](#).

---

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

Haleon is a member of the Global Alliance for Responsible Media and a corporate partner of the National LGBT Chamber of Commerce [1](#)/[2](#)/[3](#)/[4](#).

---

**Uses corporate political contributions for ideological, non-business purposes.**

**High Risk**

In 2022, Haleon lobbied for the Equality Act. It also has lobbied for the Respect for Marriage Act, which restricted religious freedoms ([1](#)). Haleon has donated to the Equality PAC [2](#)/[3](#).

---

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023