

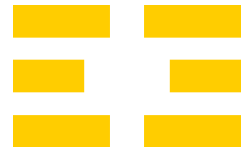


CenterPoint Energy

Locations: Texas (HQ)

Industries: Utilities

RISK LEVEL:



Medium Risk

DESCRIPTION:

CenterPoint Energy has not publicly terminated business relationships based on views or beliefs but does not protect its employees against viewpoint discrimination. The company is a corporate partner of the National LGBT Chamber of Commerce (NGLCC), has committed to being carbon neutral by 2035, and offers optional unconscious bias trainings. CenterPoint Energy requires organizations abide by its charitable giving nondiscrimination policies but does not use its PAC donations or lobby for ideological purposes. For these reasons, CenterPoint Energy receives a Medium Risk rating.

Corporate Weaponization

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Medium Risk

CenterPoint Energy's charitable giving guidelines require that organizations abide by its nondiscrimination policy, including on the basis of sexual orientation and gender identity, thereby excluding some religious charities (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

CenterPoint Energy does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

CenterPoint Energy has committed to being carbon neutral by 2035 and offers optional unconscious bias trainings (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

CenterPoint Energy is a corporate partner of the National LGBT Chamber of Commerce (NGLCC) (1).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

CenterPoint Energy has not used its PAC donations or lobbied for ideological purposes (1)(2).

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