



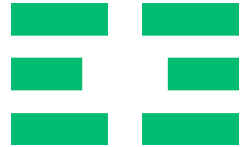
Bluestem Brands

Subsidiaries: Fingerhut, Orchard Brands

Locations: Minnesota (HQ)

Industries: Diversified Financials, Software and Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Bluestem Brands has not publicly terminated business relationships based on views or beliefs. The company does not publish a nondiscrimination policy or charitable giving guidelines. However, Bluestem Brands has not used its reputation or corporate funds for ideological purposes. For these reasons, Bluestem Brands receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Bluestem Brands has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Bluestem Brands does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Medium Risk

Bluestem Brands does not publish a nondiscrimination policy [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Bluestem Brands has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Bluestem Brands has not used its corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Bluestem Brands does not operate a PAC at this time (1)(2)(3).

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