

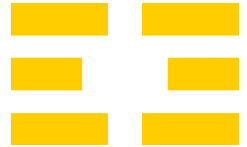


# Las Vegas Sands

Locations: Nevada (HQ)

Industries: Media and Entertainment, Real Estate

## RISK LEVEL:



**Medium Risk**

### DESCRIPTION:

By complying with the HRC's controversial demands, Las Vegas Sands increases the risk of dividing employees, alienating customers and harming shareholders. The company covers transgender-related medical costs for its employees and their children. It also uses sex and gender ideology criteria in employee recruitment and vendor selection. Las Vegas Sands uses its corporate funds to support controversial sex and gender ideologies. Las Vegas Sands does not protect its employees against viewpoint discrimination. However, it has not publicly terminated business relationships based on views or beliefs. The company has not used its PAC donations or lobbied for ideological purposes. Las Vegas Sands has not used its corporate reputation, funds, PAC donations, or lobbying to advance ideological agendas. For these reasons, Las Vegas Sands receives a Medium Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*Las Vegas Sands received a score of 40 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2)(3)(4). Las Vegas Sands has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **High Risk**

*Las Vegas Sands' HRC CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies (1)(2)(3).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Las Vegas Sands does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk**

*Las Vegas Sands has not supported ideological causes or policies (1).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

*Las Vegas Sands' HRC 2023 CEI rating indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging (1)(2). By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders.*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Las Vegas Sands has not used its PAC donations or lobbied for ideological purposes (1)(2).*

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