

EPSON

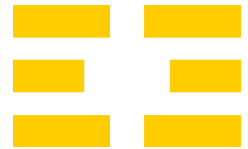
Epson

Locations: Japan (HQ)

Industries: Semiconductors and Semiconductor Equipment, Technology

Hardware and Equipment

RISK LEVEL:



Medium Risk

DESCRIPTION:

Epson, which is an electronics manufacturing company, vets vendors according to LGBTQ policies and does not protect its employees against viewpoint discrimination. However, it has not publicly terminated business relationships based on views or beliefs. The company implements unconscious bias training for its employees and does not discriminate against charitable organizations based on views or beliefs. Epson committed to UN's Sustainable Development Goals and the UN Global Compact, pledging to become carbon neutral by 2050. However, the company does not use corporate funds to advance ideological agendas. For these reasons, Epson receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Epson has a written policy pledging to vet vendors for LGBTQ policies. Its Code of Conduct applies to all business partners and includes a commitment to not discriminate on the basis of sexual orientation (1). The company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Epson does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Epson does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

Epson implements unconscious bias training for its employees (1)(2). The company has committed to the UN's Sustainable

Development Goals and the UN Global Compact, pledging to become carbon neutral by 2050 [\(3\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Epson does not use corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Epson does not operate a PAC at this time [\(1\)](#).

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