

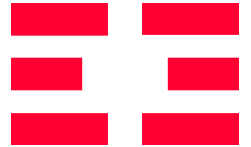
SPXFLOW

SPX FLOW

Locations: North Carolina (HQ)

Industries: Technology Hardware and Equipment

RISK LEVEL:



High Risk

DESCRIPTION:

SPX FLOW is High Risk. The company yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. SPX FLOW embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. High Risk

In 2016, SPX FLOW fired a Christian employee who did not personally support same-sex marriage legislation (1). The employee was fired after a conversation with a work colleague who had a gay wedding, the Christian employee asked not to see the photos and shared his religious beliefs about marriage. The company did not reinstate him after public backlash.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

SPX FLOW will not fund "Gifts or payments to religious organizations" (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

SPX FLOW does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

SPX FLOW has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

SPX FLOW is a Friend level partner of PFLAG, an LGBTQ+ activist group that promotes books for children with sexually explicit and gender fluid content and advocates against laws that inform parents of their child's gender dysphoria or prevent unapproved transgender medical treatments for minors (1)(2)(3). Otherwise, SPX FLOW does not use corporate funds to advance ideological causes, organizations, or policies (4).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

SPX FLOW does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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