



# Grinnell Mutual

Locations: Iowa (HQ)

Industries: Insurance

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

Grinnell Mutual, which is an insurance company, has not publicly terminated business relationships. The company does not publish a nondiscrimination policy and does not appear to discriminate against charitable organizations based on views or beliefs. Grinnell Mutual intends to host unconscious bias trainings but has not used corporate funds to advance ideological agendas. For these reasons, Grinnell Mutual receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Grinnell Mutual has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Grinnell Mutual does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Grinnell Mutual intends to host unconscious bias trainings for employees (1). Grinnell Mutual does not publish a nondiscrimination policy (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Grinnell Mutual has not supported ideological causes or policies (1)*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Grinnell Mutual does not use corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Grinnell Mutual does not operate a PAC at this time [\(1\)](#)[\(2\)](#).*

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