



Locations: Georgia (HQ) Industries: Food Beverage and Tobacco



## **DESCRIPTION:**

Jamba, which is a quick-service restaurant, has not publicly terminated business relationships based on views or beliefs. The company does not protect its employees against viewpoint discrimination and discriminates against religious organizations in its charitable giving. Jamba has not used its corporate reputation or funds to advance ideological agendas. For these reasons, Jamba receives a Lower Risk rating.

## **Corporate Weaponization**

Has denied service to customers, suppliers, or vendors due to their political views or religious Lower Risk beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Jamba has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate High Risk against charitable organizations based on views or religious beliefs.

### <u>1</u>).

Employment policies fail to protect against discrimination based on political affiliation/views Medium Risk and/or religion.

Jamba does not provide viewpoint protections for its employees (<u>1</u>).

## **Corporate Governance and Public Policy**

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

Jamba has not supported ideological causes or policies (1).



# Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Jamba does not use corporate funds to advance ideological causes, organizations, or policies (1).

#### Uses corporate political contributions for ideological, non-business purposes.

N/A

Jamba does not operate a PAC at this time  $(\underline{1})(\underline{2})$ .

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