

sweetgreen

Sweetgreen

Locations: California (HQ)

Industries: Food Beverage and Tobacco

RISK LEVEL:



Medium Risk

DESCRIPTION:

Sweetgreen, which is a restaurant chain, vets vendors according to LGBTQ policies and does not protect its employees against viewpoint discrimination. However, it has not publicly terminated business relationships based on views or beliefs. The company covers the cost of "medically necessary transition-related care" for its employees and their children. Sweetgreen supports the Equality Act and opposed the new voting integrity election bill. The company committed to achieving carbon neutrality by 2027 and to enhancing programs focused on anti-racism and bias. Sweetgreen has supported and funded multiple LGBTQ and BLM ideological organizations. However, Sweetgreen does not appear to discriminate against religious organizations. For these reasons, Sweetgreen receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Sweetgreen received a score of 100 on the Human Rights Campaign's (HRC) Corporate Equality Index. Among other requirements, this means the company has a written policy pledging to vet vendors for LGBTQ policies (1)(2). Sweetgreen has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Sweetgreen does not appear to discriminate against religious organizations in its charitable giving (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Sweetgreen does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

[1](#)[2](#). The company committed to achieving carbon neutrality by 2027 and to enhancing programs focused on anti-racism and bias [3](#)
[4](#). Sweetgreen supports LGBTQ causes through its Pride-focused marketing campaign [5](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Sweetgreen has a perfect score on the HRC's 2022 Corporate Equality Index. This score indicates the company covers the cost of "medically necessary transition-related care" for its employees and their children [1](#)[2](#). The company's Pride campaign partnered with Covenant House, an LGBTQ organization, to donate \$25,000 through its Pride-focused marketing campaign [3](#). Sweetgreen also partnered with an artist to produce 4,000 Black Lives Matter uniform shirts for each of its employees [4](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Sweetgreen does not operate a PAC at this time [1](#).

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