



Mayo Clinic

Locations: Minnesota (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



High Risk

DESCRIPTION:

Mayo Clinic fired hundreds of employees who refused to receive the Covid-19 vaccine. The company vets vendors for LGBTQ policies and does not protect its employees against viewpoint discrimination. Mayo Clinic released a statement in opposition to the overturn of Roe v. Wade and posted statements in support of providing puberty blockers and hormones to minors. Mayo Clinic joined the Better Climate Challenge, a Department of Energy Initiative designed to significantly alter energy practices across the US private sector. For these reasons, Mayo Clinic receives a High Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **High Risk**

1). The company has a written policy pledging to vet vendors for LGBTQ policies. Its Code of Conduct requires vendors to include sexual orientation and gender identity in its nondiscrimination policy (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Mayo Clinic does not discriminate against religious organizations in its charitable giving (1)(2)(3).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Mayo Clinic does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

Mayo Clinic released a statement after the overturn of Roe v. Wade that implied opposition to the decision (1). The company has posted statements supporting transgender theory, including the usage of pronouns in the office and the provision of puberty/hormone

blockers to children [\(2\)](#)[\(3\)](#). Mayo Clinic has joined the Better Climate Challenge, a Department of Energy Initiative designed to significantly alter energy practices across the US private sector [\(4\)](#)[\(5\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Mayo Clinic has contributed to a variety of nonprofits focused on racial equity in the communities in which it operates [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Mayo Clinic does not operate a PAC at this time and has not lobbied for ideological purposes [\(1\)](#)[\(2\)](#).

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