



Adtran

Locations: Alabama (HQ)

Industries: Telecommunication Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Adtran, which is a telecommunications provider, has not publicly terminated business relationships based on views or beliefs. The company provides viewpoint protections for its employees and does not appear to discriminate against charitable organizations based on views or beliefs. Adtran has not used its corporate reputation or funds to advance ideological purposes. For these reasons, Adtran receives a Lower Risk rating.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

[1](#)).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Adtran does not appear to discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Adtran has made DE&I training available and encourages participation by all employees [\(1\)](#)[\(2\)](#). Adtran protects its employees against viewpoint discrimination [\(3\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

Adtran has not supported ideological causes or policies [\(1\)](#)

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Adtran has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Adtran does not operate a PAC at this time (1)(2).

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