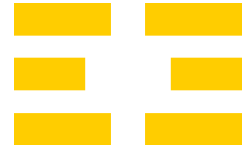


# AdventHealth

Locations: Florida (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



Medium Risk

## DESCRIPTION:

AdventHealth often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. AdventHealth occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*AdventHealth follows the doctrines of the Seventh-day Adventist Church, though the organization has emphasized that it will provide medical care to anyone regardless of religious belief (1). However, the company has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*AdventHealth does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*AdventHealth signed Orlando Economic Partnership's DEI pledge, committing themselves to fight systemic racism, prioritize the success of diverse people in its workplace, and ensure DEI "is a strategic imperative with demonstrated commitment and actions" (1). AdventHealth does not provide viewpoint protections for its employees (2).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk**

AdventHealth created a campaign called "White Coats for Black Lives," which involved doctors kneeling in a row in medical coats at the office (1). Some branches of AdventHealth have held unconscious bias seminars for employees (2). The company signed the Health Sector Climate Pledge, committing itself to achieve net zero emissions by 2050. Signatories are expected to develop and release a climate resilience plan and appoint a corporate executive to oversee its implementation (3).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

AdventHealth is a Corporate Member of the Mid-America LGBT Chamber of Commerce (1)(2).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

AdventHealth does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3).

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