

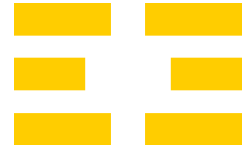


# AdventHealth

Locations: Florida (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



Medium Risk

## DESCRIPTION:

AdventHealth has not publicly terminated business relationships based on views or beliefs. However, the company does not publish a nondiscrimination policy and created a campaign called "White Coats for Black Lives," which involved doctors kneeling in a row in medical coats at the office. AdventHealth also hosts unconscious bias seminars at some branches but does not appear to discriminate against charitable organizations based on views or beliefs. The company signed the Orlando Economic Partnership's DEI pledge, endorsing DEI as a strategic imperative in its business practices. Advent Health is a Corporate Member of the Mid-America LGBT Chamber of Commerce. However, the company has not lobbied for ideological purposes. For these reasons AdventHealth receives a Medium Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*AdventHealth follows the doctrines of the Seventh-day Adventist Church, though the organization has emphasized that it will provide medical care to anyone regardless of religious belief (1). The company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*AdventHealth does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk**

*AdventHealth does not publish a nondiscrimination policy (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk**

AdventHealth created a campaign called “White Coats for Black Lives,” which involved doctors kneeling in a row in medical coats at the office (1). Some branches of AdventHealth have held unconscious bias seminars for employees (2). The company signed Orlando Economic Partnership’s DEI pledge, committing themselves to fight systemic racism, prioritize the success of diverse people in its workplace, and ensure DEI “is a strategic imperative with demonstrated commitment and actions” (3).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

AdventHealth is a Corporate Member of the Mid-America LGBT Chamber of Commerce (1)(2).

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

AdventHealth does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2).

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