



eXp Realty

Locations: Washington D.C. (HQ)

Industries: Real Estate

RISK LEVEL:



Medium Risk

DESCRIPTION:

eXp Realty has not publicly terminated business relationships due to views or beliefs. The company does not provide specific viewpoint protections for employees. eXp Realty has endorsed the Equality Act and participated in ESG-related forum discussions. eXp Realty has funded organizations that engage in LGBTQ-related legislative advocacy, though the company has not used its charitable or PAC giving for ideological purposes. For these reasons, EXP Realty receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

eXp Realty has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

eXp does not appear to discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

eXp Realty does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

eXp Realty has supported the Equality Act [\(1\)](#). eXp has a "Climate Action Network" that has engaged in ESG-related forum discussions, though the company has not released an ESG strategy of its own [\(2\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

eXp Realty is a Champion Level sponsor of the LGBTQ Real Estate Alliance, which has engaged in legislative advocacy [\(1\)](#)[\(2\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

eXp Realty does not operate a PAC at this time or disclose its political contributions [\(1\)](#).

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