

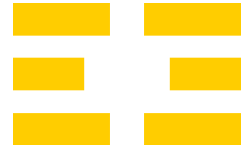


## eXp Realty

Locations: Washington D.C. (HQ)

Industries: Real Estate

### RISK LEVEL:



Medium Risk

### DESCRIPTION:

eXp Realty has not publicly terminated business relationships due to views or beliefs. The company does not provide specific viewpoint protections for employees. eXp Realty has endorsed the Equality Act and participated in ESG-related forum discussions. eXp Realty has funded organizations that engage in LGBTQ-related legislative advocacy, though the company has not used its charitable or PAC giving for ideological purposes. For these reasons, EXP Realty receives a Medium Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*eXp Realty has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*eXp does not appear to discriminate against charitable organizations based on views or beliefs [\(1\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*eXp Realty does not provide viewpoint protections for its employees [\(1\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*eXp Realty has supported the Equality Act [\(1\)](#). eXp has a "Climate Action Network" that has engaged in ESG-related forum discussions, though the company has not released an ESG strategy of its own [\(2\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*eXp Realty is a Champion Level sponsor of the LGBTQ Real Estate Alliance, which has engaged in legislative advocacy (1)(2).*

---

**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*eXp Realty does not operate a PAC at this time or disclose its political contributions (1).*

---

*The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.*

*USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.*

© 1792 Exchange 2023