



Fender

Subsidiaries: Fender, Squier, Gretsch, Jackson, Charvel, EVH
Industries: Consumer Durables and Apparel

RISK LEVEL:



Lower Risk

DESCRIPTION:

Fender Musical Instruments Corporation has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs. Fender has engaged in an LGBTQ fundraiser, though the company has not used its reputation to advocate for ideological policies. Fender does not provide specific viewpoint protections for employees, and it does not discriminate against religious charities. For these reasons, Fender receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Fender has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Fender does not appear to discriminate against charitable organizations based on views or beliefs [\(1\)](#)[\(2\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Fender does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Fender has not supported ideological causes or organizations.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Fender created a special LGBTQ-themed guitar to raise money for an LGBTQ organization ([1](#)). Otherwise, there are no publicly known cases of Fender using its corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Fender does not operate a PAC at this time ([1](#)).

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