



Fender

Subsidiaries: Fender, Squier, Gretsch, Jackson, Charvel, EVH
Industries: Consumer Durables and Apparel

RISK LEVEL:



Lower Risk

DESCRIPTION:

Fender Musical Instruments Corporation, doing business as Fender has not publicly terminated business relationships due to views or beliefs. Fender has engaged in an LGBTQ fundraiser, though the company has not advocated for ideological policies legislation or funded ideological groups hostile to freedom of expression. Fender does not provide specific viewpoint protections for employees, and it does not discriminate against religious charities. For these reasons, Fender receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Fender has not publicly terminated business relationships due to views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Fender does not have a written rule discriminating against religious organizations in its charitable giving [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Fender does not provide viewpoint protections for employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Fender has not supported ideological causes or organizations.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Fender created a special LGBTQ-themed guitar to raise money for an LGBTQ organization (1). Fender has not otherwise used its corporate funds to support ideological causes.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Fender does not operate a PAC or make corporate political contributions.

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