

**DESCRIPTION:**

Vornado Realty vets suppliers on their LGBTQ policy and does not provide viewpoint protections for its employees. However, Vornado Realty has not terminated business relationships due to views or beliefs, and the company has not used its corporate image or funds to promote ideological causes or groups hostile to freedom of expression. For these reasons, Vornado Realty receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Vornado Realty has a written policy requiring suppliers not to discriminate on the basis of LGBTQ identity (1). However, Vornado Realty has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Vornado Realty does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Vornado Realty does not provide viewpoint protections for its employees(1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Vornado Realty has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Vornado Realty has not used corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Vornado Realty does not operate a PAC at this time and has not lobbied for ideological purposes ([1](#)).

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