



International Bank of Commerce (IBC)

Subsidiaries: International Bancshares Corporation

Locations: Texas (HQ)

Industries: Banks

RISK LEVEL:



Lower Risk

DESCRIPTION:

International Bank of Commerce (IBC) has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs. IBC does not provide its employees with protection against viewpoint discrimination. IBC is a member of the San Antonio LGBT Chamber of Commerce. However, IBC does not use its corporate funds to support ideological causes hostile to freedom of expression. For these reasons, International Bank of Commerce receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

International Bank of Commerce has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

The International Bank of Commerce does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

International Bank of Commerce does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

IBC is affiliated with the San Antonio LGBT Chamber of Commerce [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

IBC has not used corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

International Bank of Commerce has not used its PAC donations for ideological purposes [\(1\)](#)[\(2\)](#).

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