

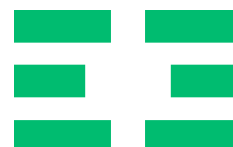


Dutch Bros Coffee

Locations: Oregon (HQ)
Industries: Food Beverage and Tobacco

1792
EXCHANGE

RISK LEVEL:



Lower Risk

DESCRIPTION:

Dutch Bros has not publicly terminated business relationships due to views or beliefs. Dutch Bros does not discriminate against charitable organizations based on views or beliefs. Dutch Bros does not provide viewpoint protections for employees, and the company has donated to LGBTQ causes. Dutch Bros does not use its corporate reputation to advance ideological causes hostile to freedom of expression. For these reasons, Dutch Bros receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Dutch Bros has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Dutch Bros does not discriminate against charitable organizations based on views or beliefs [\(1\)](#)[\(2\)](#)[\(3\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Dutch Bros does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Dutch Bros has not supported ideological causes or policies. Dutch Bros founder Travis Boersma published a statement explaining how Dutch Bros does not take political stances [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Dutch Bros funds the Trevor Project, an LGBTQ organization ([1](#)). Otherwise, Dutch Bros does not use its corporate funds to donate to organizations hostile to freedom of expression.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Dutch Bros does not operate a PAC at this time ([1](#)).

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