



Adient

Locations: Ireland (HQ), Michigan
Industries: Automobiles and Components

RISK LEVEL:



Medium Risk

DESCRIPTION:

Adient has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs. Adient does not provide viewpoint protections for its employees. Adient discriminates against religious organizations in its charitable giving. Adient has sponsored an LGBTQ Pride parade and signed the CEO Action for Diversity and Inclusion pledge. For these reasons, Adient receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Adient has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Adient discriminates against religious organizations in its charitable giving as it states in its guidelines that “church, synagogue, or other religious organizations” and organizations that are “predominantly religious” will not receive any gifts [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Adient does not provide its employees with protection against viewpoint discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Adient CEO, Douglas Del Grosso signed the CEO Action for Diversity and Inclusion pledge [\(1\)](#). Otherwise, Adient has not used its corporate reputation to advance ideological causes hostile to freedom of expression.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Adient sponsored the Motor City Pride Parade in 2022 [\(1\)](#). Adient sponsored The Ruth Ellis Legacy Walk in 2023 [\(2\)](#). Otherwise, Adient does not use its corporate funds to donate to organizations hostile to freedom of expression.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Adient does not operate a PAC at this time [\(1\)](#).

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