



Adient

Locations: Ireland (HQ), Michigan
Industries: Automobiles and Components

RISK LEVEL:



Medium Risk

DESCRIPTION:

Adient does not provide viewpoint protections for its employees. The company discriminates against religious organizations in its charitable giving and provides unconscious bias training for its employees. Adient's CEO, Jerome Dorlack, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace. The company sponsored the Motor City Pride Parade in 2022 and The Ruth Ellis Legacy Walk in 2023. However, Adient has not publicly canceled business relationships based on views or beliefs. For these reasons, Adient receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Adient has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

(1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Adient does not provide viewpoint protections for its employees (1). The company provides workplace and unconscious bias training (2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Adient's CEO, Jerome Dorlack, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Adient sponsored the Motor City Pride Parade in 2022 and The Ruth Ellis Legacy Walk in 2023 (1)(2).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Adient does not operate a PAC or engage in lobbying this time (1)(2)(3).

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023