



Adient

Locations: Ireland (HQ), Michigan
Industries: Automobiles and Components

RISK LEVEL:



Medium Risk

DESCRIPTION:

Adient does not provide viewpoint protections for its employees. The company discriminates against religious organizations in its charitable giving and provides unconscious bias training for its employees. Adient's CEO, Jerome Dorlack, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace. The company sponsored the Motor City Pride Parade in 2022 and The Ruth Ellis Legacy Walk in 2023. However, Adient has not publicly canceled business relationships based on views or beliefs. For these reasons, Adient receives a Medium Risk rating.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

Adient has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **High Risk**

(1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. **High Risk**

Adient does not provide viewpoint protections for its employees (1). The company provides workplace and unconscious bias training (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. **Medium Risk**

Adient's CEO, Jerome Dorlack, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Adient sponsored the Motor City Pride Parade in 2022 and The Ruth Ellis Legacy Walk in 2023 (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Adient does not operate a PAC or engage in lobbying this time (1)(2)(3).

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