



## Whataburger

Locations: Texas (HQ)

Industries: Food Beverage and Tobacco

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

Whataburger has not publicly terminated business relationships based on views or beliefs,. The company does not protect its employees against viewpoint discrimination but does not appear to discriminate against charitable organizations based on views or beliefs. Whataburger published a statement regarding Black Lives Matter and promised to make donations to fight racial injustice. However, the company has not used its corporate funds to advance ideological purposes. For these reasons, Whataburger receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Whataburger has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Whataburger does not appear to discriminate against charitable organizations based on views or beliefs (1)(2)(3).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Whataburger does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Whataburger published a statement regarding Black Lives Matter and promised to make donations to fight racial injustice (1)(2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Whataburger has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Whataburger does not operate a PAC at this time (1).*

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