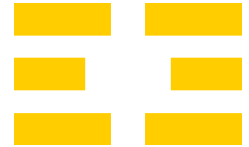




Lockton

Locations: New York (HQ)
Industries: Insurance

RISK LEVEL:



Medium Risk

DESCRIPTION:

Lockton often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Lockton occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Lockton has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Lockton does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Lockton does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Lockton is an executive member of the LGBTQ Mid-America Chamber of Commerce and hosted a virtual Diversity & Inclusion learning series (1)(2). The company's former CEO, Peter Clune III, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (3)(4). Otherwise, there are no publicly known cases of Lockton using its reputation to advance ideological causes or policies (5).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Lockton partners with LINK, an LGBTQ+ insurance network (1). The company is a Corporate Member of the Mid-America LGBT Chamber of Commerce (2)(3). Otherwise, there are no publicly known cases of Lockton using corporate funds to advance ideological causes, organizations, or policies (4).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Lockton has not used its PAC donations for ideological purposes and has not reported on its lobbying at this time (1)(2)(3).

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